



HOUT BAY UNITED FOOTBALL COMMUNITY
PBO NO. 930051398 (Approved section 18a tax exempt organisation)

The HBUFC Trust

15 Victoria Avenue,
Hout Bay,
Cape Town, 7806.

tel: + 27 (0) 21 791 2200

email: info@hbufc.co.za

web: www.hbufc.co.za

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HBUFC: THE BBBEE PERSPECTIVE - HOW OUR CORPORATE PARTNERS CAN EARN POINTS

HBUFC is a registered, well-established, trust focused on uplifting communities in Hout Bay through their Socio Economic programmes. We are accredited as a PBO by SARS and are therefore able to issue s18A tax certificates to donors enabling them to treat their contributions as a tax-deductible expense.

Our programmes include:

- Rainbow Football for primary school children. We coach them and arrange games for them. This programme extends into reading classes for the children twice a week.
- Sisonke which instructs life skills for over 100 children through football coaching.
- Assisted the local football association to raise the standards of the youth leagues for children under the age of 16.
- Supporting and coaching a semi-professional elite team which has recently been promoted to the SAFA 3rd Division.
- Supporting a network of football coaches to conduct the training required for HBUFC's various programmes.

THERE ARE THREE AVAILBALE OPTIONS AVAILABLE TO CORPORATES TO SCORE VALUABLE BBBEE SCORECARD POINTS

1: Socio Economic Development (SED):

- The BBBEE codes state that SED contributions must have the object of promoting sustainable access of beneficiaries to the economy.
- If 75% or more of the value benefits black people* the full contribution can be recognized.
- Contributions includes development programmes for youth and support of sporting development programmes. These are youth programmes which HBUFC are continuously involved with, as outlined above.
- The target to score 5 BBBEE scorecard points is 1% of Net Profit after Tax.



2: Skills Development (SD):

- The BBBEE codes state that SD interventions must:
 - Contribute to the achievement of economic growth and social development goals that will enrich the creation of decent work and sustainable livelihoods.
 - Support professional, vocational, technical and academic learning programmes
- In order to increase the effectiveness of our programmes HBUFC needs to run specific programmes to train our black* coaches. We are seeking funding for these training programmes which can be categorised as Category F training in the Skills Development matrix.
- This can be claimed for BBBEE scorecard purposes, but recognition is currently capped at 15% of the total SD expenditure by the corporate. (Based on recent draft legislation the cap may be increased to 25%).
- The overall SD targets are:
 - Large enterprises: 6% of annual payroll to score 8 points
 - Medium- sized enterprises: 3% of annual payroll to score 30 points

3: Enterprise Development (ED):

- ED contributions includes initiatives aimed at supporting black-owned* businesses and entrepreneurs made with the objective of making of contributing to their development, sustainability and financial and operational independence.
- Contributions can include the provision of training and mentoring of beneficiaries.
- HBUFC's coaches are independent contractors who operate as sole proprietorships. They require ongoing mentoring support and training by HBUFC which needs to be funded.
- HBUFC will provide sponsors of these programmes with the required tripartite ED agreements between themselves, the coaches and HBUFC and other supporting ED documentation.
- The ED target is 1% of Net Profit after Tax in order to earn the 5 points available.

* Black people includes Africans, Coloured and Indians who are South African citizens.